

## JADUAL GAJI MINIMUM-MAKSIMUM BAGI PERKHIDMATAN PENYELIDIKAN DAN PEMBANGUNAN

## JADUAL GAJI BAGI LANTIKAN RO/ARO/RA DI BAWAH VOT PENYELIDIKAN

Position Category	Annual Increment (KGT)	Salary Code	Basic Salary-P1 (RM)	Public Service Allowance (RM)	Fixed Housing Incentives (RM)	Cost of Living Allowance (RM)	Salary Per Month (RM)	KWSP (Employer) (RM)	Sosco (Employer) (RM)	Total (RM)
Research Officer (RO) Q41	RM225.00	P1 + 1KGT	2,145.88	300	300	250	2,995.88	390	51.65	3,437.53
		P1 + 2KGT	2,370.88	300	300	250	3,220.88	422	51.65	3,694.53
		P1 + 3KGT	2,595.88	300	300	250	3,445.88	450	51.65	3,947.53
		P1 + 4KGT	2,820.88	300	300	250	3,670.88	479	51.65	4,201.53
		P1 + 5KGT	3,045.88	300	300	250	3,895.88	507	51.65	4,454.53
		P1 + 6KGT	3,270.88	300	300	250	4,120.88	539	51.65	4,711.53
		P1 + 7KGT	3,495.88	300	300	250	4,345.88	567	51.65	4,964.53
		P1 + 8KGT	3,720.88	300	300	250	4,570.88	596	51.65	5,218.53
		P1 + 9KGT	3,945.88	300	300	250	4,795.88	624	51.65	5,471.53
		P1 + 10KGT	4,170.88	300	300	250	5,020.88	612	51.65	5,684.53
		P1 + 11KGT	4,395.88	300	300	250	5,245.88	636	51.65	5,933.53
		P1 + 12KGT	4,620.88	300	300	250	5,470.88	660	51.65	6,182.53
		P1 + 13KGT	4,845.88	300	300	250	5,695.88	684	51.65	6,431.53
		P1 + 14KGT	5,070.88	300	300	250	5,920.88	720	51.65	6,692.53
		P1 + 15KGT	5,295.88	300	300	250	6,145.88	744	51.65	6,941.53
		P1 + 16KGT	5,520.88	300	300	250	6,370.88	768	51.65	7,190.53
Assistant Research Officer (ARO) Q27	RM145.00	P1 + 1KGT	1,364.00	160	300	250	2,074.00	271	35.85	2,380.85
		P1 + 2KGT	1,509.00	160	300	250	2,219.00	289	39.35	2,547.35
		P1 + 3KGT	1,654.00	160	300	250	2,364.00	310	41.15	2,715.15
		P1 + 4KGT	1,799.00	160	300	250	2,509.00	328	44.65	2,881.65
		P1 + 5KGT	1,944.00	160	300	250	2,654.00	346	46.35	3,046.35
		P1 + 6KGT	2,089.00	160	300	250	2,799.00	364	48.15	3,211.15
		P1 + 7KGT	2,234.00	160	300	250	2,944.00	385	51.65	3,380.65
		P1 + 8KGT	2,379.00	160	300	250	3,089.00	403	51.65	3,543.65
		P1 + 9KGT	2,524.00	160	300	250	3,234.00	422	51.65	3,707.65
		P1 + 10KGT	2,669.00	160	300	250	3,379.00	440	51.65	3,870.65
		P1 + 11KGT	2,814.00	160	300	250	3,524.00	461	51.65	4,036.65
		P1 + 12KGT	2,959.00	160	300	250	3,669.00	479	51.65	4,199.65
		P1 + 13KGT	3,104.00	160	300	250	3,814.00	497	51.65	4,362.65
		P1 + 14KGT	3,249.00	160	300	250	3,959.00	515	51.65	4,525.65
		P1 + 15KGT	3,394.00	160	300	250	4,104.00	536	51.65	4,691.65
		P1 + 16KGT	3,539.00	160	300	250	4,249.00	554	51.65	4,854.65
Research Assistant (RA) Q17	RM95.00	P1 + 1KGT	930.44	115	300	250	1,595.44	208	27.15	1,830.59
		P1 + 2KGT	1,025.44	115	300	250	1,690.44	221	28.85	1,940.29
		P1 + 3KGT	1,120.44	115	300	250	1,785.44	234	30.65	2,050.09
		P1 + 4KGT	1,215.44	115	300	250	1,880.44	247	32.35	2,159.79
		P1 + 5KGT	1,310.44	115	300	250	1,975.44	258	34.15	2,267.59
		P1 + 6KGT	1,405.44	115	300	250	2,070.44	271	35.85	2,377.29
		P1 + 7KGT	1,500.44	115	300	250	2,165.44	284	37.65	2,487.09
		P1 + 8KGT	1,595.44	115	300	250	2,260.44	297	39.35	2,596.79
		P1 + 9KGT	1,690.44	115	300	250	2,355.44	307	41.15	2,703.59
		P1 + 10KGT	1,785.44	115	300	250	2,450.44	320	42.85	2,813.29
		P1 + 11KGT	1,880.44	115	300	250	2,545.44	333	44.65	2,923.09
		P1 + 12KGT	1,975.44	115	300	250	2,640.44	346	46.35	3,032.79
		P1 + 13KGT	2,070.44	115	300	250	2,735.44	357	48.15	3,140.59
		P1 + 14KGT	2,165.44	115	300	250	2,830.44	370	49.85	3,250.29
		P1 + 15KGT	2,260.44	115	300	250	2,925.44	383	51.65	3,360.09
		P1 + 16KGT	2,355.44	115	300	250	3,020.44	396	51.65	3,468.09
P1 + 17KGT	2,450.44	115	300	250	3,115.44	406	51.65	3,573.09		

Nota : KGT bermaksud Kenaikan Gaji Tahunan yang diberikan berdasarkan kepada jawatan.

Contoh : Bagi Jawatan RO (Q41), Pengiraan bagi Salary Code P1 + 2KGT ialah Gaji Minimum RM2145.88 ditambah dengan RM225.00

## JADUAL ELAUN BAGI LANTIKAN RSG DAN SPB

	Qualification	Rate/ Hour (RM)	Rate/ Day (RM)	Rate/ 26 Days (RM)
Working Student Scheme (SPB)	STPM/ Matriks	6	48	1248
	Diploma	7	56	1456
	First Degree	9	72	1872
	Master	12	96	2496

	Postgraduate	Tempoh Lazim	Kadar Elaun
Research Student Grant (RSG)	Student PhD	3 tahun (max)	1,000.00 - 2,500.00
	Student MSc	2 tahun (max)	700.00- 2,000.00
	Student PhD	3 tahun (max)	1,000.00 - 2,300.00
	Student MSc	2 tahun (max)	700.00- 1,800.00

HANYA UNTUK GERAN FRGS / NRGs & TRGS